

55:09:04:04.01. Paid family leave. Each permanent full-time employee who has been employed by the state for a continuous period of six months is entitled to ~~24~~fourty hours of paid family leave per week for up to ~~eight~~twelve weeks for bonding following the birth of a child of the employee or placement of a child for adoption. Paid family leave must be taken within one year following the birth of a child or the placement of a child for adoption. A permanent part-time employee will receive prorated hours. ~~Sick or vacation leave may be used to supplement the remaining hours in the work week.~~

Source: 46 SDR 146, effective July 1, 2020.

General Authority: SDCL ~~3-6C-7.1~~, 3-6C-18.

Law Implemented: SDCL 3-6C-7.1, 3-6C-18.